

## Trustees' Code of Conduct for Redbridge Education Partnership (REP)

1. Members of the Redbridge Education Partnership board of trustees are responsible for good governance in the organisation, and as such have a duty to accept the responsibilities of their position and to act at all times in the best interests of the partnership and its beneficiaries, ahead of any other professional or personal interest. The general principle to be observed is that the trustees will avoid action or inaction which cannot be justified to the board, REP members, or the public. Equally, the trustees should be alert to anything which might give rise to suspicion of improper conduct or bring the organisation into disrepute.
2. On appointment and during business meetings, trustees are required to declare any and all relevant interests and be alert to any potential conflicts. REP policy on registering interests and managing potential conflict were agreed at its board meeting on 08.01.26.
3. To fulfil their duties, trustees should uphold certain values and principles. These include:
  - Always acting in the best interests of the organisation and its beneficiaries, ahead of any professional or personal interest
  - Acting in accordance with the organisation's governing document and any relevant legislation
  - Acting collectively at meetings, with honesty and integrity, respecting confidentiality and diversity of opinion
  - Enhancing the organisation's reputation, taking an active interest in its work
  - Upholding the values and principles of the organisation
  - Maintaining good relationships with other trustees and with staff, volunteers, members and other people in the organisation
  - Actively contributing to the work of the board by regularly attending meetings and preparing and participating in discussion and decision-making.
4. Trustees are expected to attend board meetings, and this is understood to mean at least 75% of all meetings in any given year.
5. A trustee who is absent (without good reason, in the opinion of the board of trustees) from more than three consecutive meetings, or does not attend at least 75% of all meetings, can be removed from office, if the board of trustees resolves to do so.

### Document version control

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1.0	First version	J. Leverton	08.01.25